

## Point Loma High School

### ANTI-BULLYING POLICY

STATEMENT: Harassment, intimidation, bullying or cyber-bullying will not be tolerated at PLHS

DEFINITION: Harassment, intimidation, bullying or cyber-bullying means any written, verbal, physical act or communication that is unwanted, harmful, or threatening to another individual and interferes with a student's education, is damaging to one's property, creates an intimidating environment and/or disrupts education or related activities.

CONSEQUENCES/INCENTIVES: All reported incidences will be investigated and appropriately resolved. All parties will be expected to participate in the investigation and the resolution. Students will be subjected to the District Discipline Policy.

-Staff members who witness or to whom incidences have been reported shall take appropriate action to stop the behavior or prevent its recurrence. Students, parents or visitors are also encouraged to report such behaviors. Any form of retaliation is not tolerated.

-PLHS Students, staff and our community are Respectful, Responsible and Safe

- Respect others privacy and property
- Report violations to adults
- Communicate in ways that are kind and Respectful
- Take Responsibility for your actions and for providing support to others
- Observe Safe practices that include student interaction and behaviors

(Reference District Procedure 6381 / Student to Student Bullying, Harassment or Intimidation)

### Bullying, Harassment, and Intimidation Prohibition Policy

In its commitment to providing all students and staff with a safe learning environment where everyone is treated with respect and no one is physically or emotionally harmed, the Board of Education will not tolerate any student or staff member being bullied (including cyber-bullying), harassed, or intimidated in any form at school or school-related events, (including off-campus events, school-sponsored activities, school busses, any event related to school business), or outside of school hours with the intention to be carried out during any of the above. Such acts include those that are reasonably perceived as being motivated either by an actual or perceived attribute that includes but is not limited to race, religion, creed, color, marital status, parental status, veteran status, sex, sexual orientation, gender expression or identity, ancestry, national origin, ethnic group identification, age, mental or physical disability or any other distinguishing characteristic. The district further prohibits the inciting, aiding, coercing or directing of others to commit acts of bullying or cyber-bullying, harassment or intimidation. Any staff member that observes, overhears or otherwise witnesses bullying (including cyber-bullying), harassment, or intimidation, or to whom such actions have been reported must take prompt and appropriate action to stop the behavior and to prevent its reoccurrence as detailed in the applicable Administrative Procedure. Students who observe, overhear, or otherwise witness such actions must, and parents/district visitors are encouraged to report the behaviors to a staff member. At each school, the principal or principal's designee is responsible for receiving and promptly investigating complaints alleging violations of this policy. Any form of retaliation in response to a report of such acts is prohibited.